

**Faculty Life Committee - St. Olaf College**  
**Minutes for the meeting of November 18, 2008**

**Members present:** Brian Borovsky, Beth Christensen, Eric Cole (Chair), Dona Freeman, Mary Griep, Anne Groton, Jim May, Alan Norton, Arnie Ostebee, Xun Pomponio, Judy Stromayer, Corliss Swain, Irina Walter

The meeting was called to order at 3:30 p.m. in Dittmann 204.

1. Minutes for the meeting of November 11, 2008, were approved.
2. The Honorary Degrees subcommittee recommended four candidates. The Faculty Life Committee voted to recommend two candidates for Honorary Degrees at the December faculty meeting, one at the February meeting, and one at the March meeting. We also recommend that the four degrees be awarded over the next two to three years.
3. The committee voted to recommend a 3.5% salary increase and to affirm the following:
  - a) the goal of reaching the 80<sup>th</sup> percentile
  - b) the adjustment of our recommendation (from an anticipated 4%) in light of the current economic uncertainties
  - c) our desire to keep the comprehensive fee affordable for students
  - d) a request that the Board re-consider this 3.5% increase in light of updated AAUP ranking data at the May meeting.
4. The committee continued its discussion of alternative models for Faculty Development grants.