

Faculty Life Committee - St. Olaf College

Minutes for the meeting of November 11, 2008

Members present: Beth Christensen, Eric Cole (Chair), Dona Freeman, Mary Griep, Anne Groton, Alan Norton, Arnie Ostebee, Judy Stromayer, Corliss Swain, Irina Walter, Brian Borovsky, Jim May

The meeting was called to order at 3:36 p.m. in Dittmann 204.

1. Minutes for the meeting of October 10, 2008, were approved.
2. Initial discussion began about Faculty salaries. With the current economic climate, there is greater uncertainty about enrollment for fall '09 and therefore, the amount of net revenue available for salary increases for next year. This discussion will continue at the next meeting, November 18.
3. Corliss Swain reported that the Issues Subcommittee has been discussing revamping the way in which resources are distributed for Faculty Development. Three general issues have been identified as criteria to consider for allocation: Flexibility, Inclusivity and Available Funding. Whatever model of allocation is adopted, it is recommended that the process be re-examined after the first completed year and every 3-4 subsequent years. The entire committee will continue discussion at the next meeting November 18.
4. The Honorary Degree subcommittee received 5 proposals. The subcommittee will make recommendations to the FLC. The Faculty will vote on these at the December meeting then the Board of Regents must vote to approve them in their February meeting.
5. Eric Cole reported progress from the Action Committee. There were no FaCE grant applications received. Maybe there will be some in March.

The committee received eight Released Time Grant applications and all candidates were outstanding. The FLC approved two candidates, one for a tenured faculty member and one for a pre-tenured member. The FLC recommends these awards to the Dean of the College for approval.

6. The rest of the meeting was devoted to confirming what Eric Cole would report at the Faculty Meeting on November 13.

The meeting was adjourned at 4:45 p.m.

Respectfully submitted,

Judy Stromayer

Action Items: None