

Faculty Development Committee

Meeting of December 14, 2001

Present: Jo Beld, Eric Cole, Elizabeth Hutchins, Heather Klopchin, Dolores Peters

Absent: Arnie Ostebee

Short discussions:

- Spring Semester: FDC will meet Mondays, 9:00, the first meeting to be held Feb. 11.
- Minutes from 12/4 and 12/11 were reviewed and approved.
- The final draft of SAA guidelines was approved.

Final SAA Stipend/Released-Time Grant Discussion:

- After reviewing the history and significance of our past discussions, faculty input and committee actions, the committee resolved the following:
 1. We request that three Released Time Grants be awarded this year to the candidates already recommended. (This is with the understanding that the administration has already budgeted funds to support two Released-Time Grant awards for the FDC review completed in November 2001).
 2. In order to achieve this (and for this year alone), we are willing to reduce the amounts of both Teaching & Curriculum Development (TCD) awards, and Scholarly and Artistic Activities (SAA) awards to be offered this summer by \$10,000.

In order to achieve this (and for this year alone), we are willing to reallocate \$10,000 from the pool of money currently budgeted to support Summer Grants (both SAAs and TCDs). A review of last year's decisions determined that such an approach would still allow the Committee to fund a reasonable percentage of deserving proposals.

3. The FDC commitment to reallocate SAA and TCD funding for this summer is contingent upon the funding of this third released-time grant, with an understanding that the Dean's Office will provide any necessary supplemental funds to cover the full released time costs.
- Concerns were raised over the fact that loss of SAA/TCD opportunities might disproportionately affect term appointees for whom these are the only possible sources of FDC support.
 - The committee agreed that letters to applicants whose proposals were not funded would include an invitation to solicit feedback, and that the Chair would provide the requested feedback verbally.
 - We resolved to communicate to the Faculty that this year's extra Released Time award is an emergency measure, and we resolve to explore options for increasing the pool of FDC

funds in the near future. (We will solicit feedback in the fall regarding this year's actions).

- We look forward to feedback from both the Dean's Office and the faculty.

Respectfully submitted,
Eric S. Cole