

Review and Planning Committee (from the St. Olaf College Faculty Manual)

- a. General purpose is to consider, propose, and review plans and policies pertaining to college governance, faculty personnel, college planning, budget, and related areas.
- b. Responsibilities include:
 - 1) To make recommendations on college governance.
 - 2) To propose salary distribution formulas and fringe benefit plans.
 - 3) To recommend policy and on promotion, tenure, and leaves.
 - 4) To consider all matters relating to the professional and personal welfare of the faculty.
 - 5) To review and participate in short and long-range planning and development of the College.
 - 6) To review and make recommendations on the annual college budget.
 - 7) To review and make recommendations on major college policies that order and regulate student life, exclusive of academic work.
 - 8) To review and make recommendations on appointments to administrative positions which carry faculty rank and/or status.
 - 9) To respect the confidentiality of personnel matters.
 - 10) To select additional members of a Faculty Review Committee as described in 3.VII.B.9.
- c. Personnel:
 - 1) Ten faculty representatives, two elected by each of the Faculties
 - 2) President
 - 3) Dean of the College
 - 4) The Treasurer
 - 5) Two Students (the second with voice but not vote)

The term of office for faculty representatives elected at large shall be for three years. The terms shall be staggered.