

## **RPC Meeting Notes**

December 3, 2003

Secretary: Pam Dresow

Present: Rich Allen, Megan Astry (student), Jolene Barjasteh, Bryn Geffert, Bob Hanson, Jim May, Alan Norton, Nancy Paddleford, Marc Robinson, Mark Schelske, Chris Thomforde, Pin Pin Wan, Paul Wojick

The minutes from the meeting of November 19 were approved.

It was decided to address the portion of RPC 03/04-1, joint appointments, next semester.

Changes to green sheet RPC 03/04-1 as contained in Paul's memo will be presented at the faculty meeting as a friendly amendment as it is motioned to move.

The third draft of RPC 03/04-4 was discussed. The word disciplinary should be replaced by "institutional sanction" which can be referenced to the portion of the Faculty Manual containing its explanation. Delete the last two sentences. Replaced with the bolded sentence. Moved and approved. Point # 2 removed from both the manual and the handbook. Item # 2 on the draft is no longer necessary.

RPC 03/04-5 containing the language about benefits for presentation at the February faculty meeting was moved and approved. It will be inserted into the compensation section of the new manual, replacing 5.1. Insertion will be referenced in the new manual (4.14 insertion location). Explanation will be incorporated in to the rationale without referencing specific numeric locations.

The president received the faculty salary recommendation from RPC and reported that it will be taken under review.

Rich Allen volunteered to serve as RPC's representative on the Benefits Committee.

RPC will deal with GRECO II since the first charge of the committee deals with faculty self governance. President Thomforde recommends RPC deal with the following issues:

1. The areas of responsibility of the faculty.
2. Reduction of the number of standing committees.
3. Appointment of task forces to deal with issues as they arise.

It was decided to not waste time on attempts to fix the present system. RPC members will work with a "blank slate" and individually brainstorm reorganization of the faculty governance system to determine which committees are necessary to the operation of the college and which duties should be the responsibility of individual committees. Paul will distribute summaries of the responsibilities of present elected committees to aid in the identification of functions essential to the operation of the college under the current Associate Dean structure. The first meeting in February will be held in RL 355 at which point RPC members will present their ideas to each other and decide if a subcommittee will be formed for further research and consideration of the governance reform.