

Tenure and Promotion Committee (from the St. Olaf College Faculty Manual)

- a. General purpose is to recommend action on promotion and tenure.
- b. Responsibilities include:
 - 1) To review annually candidates for promotion and tenure and to recommend action to the Dean of the College.
 - 2) To recommend policy on promotion and tenure to the Review and Planning Committee.
- c. Personnel:
 - 1) Five tenured faculty of the rank of professor or associate professor, one from each of the Faculties, and elected by the faculty according to the procedures in section d. below.
- d. Terms of office and elections:
 - 1) The term of office is three years. The terms shall be staggered.
 - 2) When it is necessary to fill a position or replace a member on the committee, the Faculty represented by that member shall present the names of two candidates for election by the faculty. No additional nominations shall be permitted from the floor. The term of a replacement shall continue for the remainder of the unexpired term.
 - 3) No member of the committee may also be a candidate for promotion.
 - 4) No member of the committee may also be an Associate Dean.

Members of the committee shall be exempt from all other committee work.