



PRE-EMPLOYMENT INFORMATION REQUEST

TO THE APPLICANT:

St. Olaf College is committed to equal opportunity and affirmative action. Please help us identify effective recruiting strategies by voluntarily completing this form. ***Your candidacy will not be affected. These responses are maintained separately from applicant files.***

POSITION APPLIED FOR: _____ **DATE:** _____

SEX: _____ Male _____ Female

RACE/ETHNIC IDENTIFICATION: (CHECK ALL THAT APPLY)

_____ **American Indian or Alaskan Native:** A person having origins in any of the original peoples of the North America, and who maintain cultural identification through tribal affiliation or community recognition.

_____ **Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent.

_____ **Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of the Pacific Islands.

_____ **Black or African American:** A person having origins in any of the Black racial groups of Africa.

_____ **Hispanic or Latino (of any race):** A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

_____ **White or Caucasian (Not of Hispanic Origin):** A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

_____ **Other**

HOW DID YOU LEARN ABOUT THIS OPEN POSITION (check all that apply)?

_____ **Newspaper ad:** _____ Northfield News/Faribault Daily _____ Star Tribune _____ Pioneer Press

_____ Other (please list) _____

_____ **Professional Journal:** Name of journal: _____

_____ **Web site:** _____ stolaf.edu _____ higheredjobs.com _____ Other (please list) _____

_____ **Personal Contact with:** _____ Current St. Olaf Employee _____ Other

_____ Employee of Another Higher Education Institution

_____ **Postings:** _____ at St. Olaf College _____ Other (please list) _____

_____ **Other:** _____

Please return this form in the business reply envelope provided to the Employment Coordinator, St. Olaf College, 1520 St. Olaf Avenue, Northfield, MN 55057. Thank you.