

## FACULTY MEETING MINUTES

### **Minutes of the December 4, 2003 Faculty Meeting**

President Thomforde called the meeting to order at 11:30 a.m. and Pastor Bruce Benson provided the opening blessing.

### **Approval of the Minutes of the November 2003 Faculty Meeting.**

Moved and approved.

### **President's Remarks**

President Thomforde gave an update on the budget and long term planning. He reported that the Cabinet has put together fifty-one ideas to save/generate money. As the ideas become clearer and more specific, they will be shared with the College Council and the faculty.

Bill Cowles and Mark Johnson will be assisting President Thomforde look into the administration's support of the academic programs. A thirteen-step program has been proposed and Kathy Chadwick appointed to lead a three year review.

### **RPC**

Paul Wojick, on behalf of the Review and Planning Committee, moved for approval of RPC 03/04-1, revisions to Section 4, Article IX, Tenure, and Article XI, "Procedures for Granting Tenure and Promotion", as set forth in said green sheet. Accompanying the green sheet is the November 28, 2003 email memo from Paul Wojick with corrections/changes to the green sheet. Discussion. The issue of joint appointments will be on the agenda for an RPC meeting in February. The President suggested a motion on this to be presented at the October, 2004 meeting. Moved and approved.

### **CEPC**

David Booth, on behalf of the Curriculum & Educational Policies Committee, moved for approval of CEPC 03/04-3, Revisions to Concentration in Molecular Biology, as set forth in said green sheet. Moved and approved.

### **Strategic Plan**

Jim May, Provost and Dean of the College, acting as chair of the meeting, recognized President Thomforde to present the Strategic Plan for adoption by the faculty. Waiver of the seven-day rule. Moved and approved. Presentation of the Strategic Plan, "Sustaining the Mission!", set forth in two forms, short form (bulleted) and long form (narrative) along with Addenda to the Strategic Plan, set forth in separate green sheets. Also available on the President's website. Discussion. Friendly amendment to Add "Faculty Shepherd."

Further discussion of mentoring program, the targeted groups, and the money allocated to the program, including a small stipend to the faculty. Barb Lundberg, Vice President and Dean of Enrollment, provided an explanation of the allocation. Motion moved and approved.

### **Dean's Remarks**

Jim May, Provost and Dean of the College, announced that a task force will be formed to examine the General Education Curriculum. He encouraged all to read the NCA report and his essay on General Education. This task force will be small but representative, will be appointed soon, and will present a report next year. This task force will then filter its report through the responsibilities of the appropriate committees. He also announced that Rick Fairbanks and he will be leading a Great Conversation capstone course abroad during Interim.

### **Announcements**

Bryn Geffert and Amy Kolan creatively announced the Quiz Bowl.

Gary Wicks read an excerpt from Conroy's Prince of Tides and announced that St. Olaf will host the conference *Sport and Religion: An Inquiry into American Cultural Values* June 22 through June 24, 2004. He encouraged participation.

Jim Farrell reminded all of the upcoming Peace Prize Form and that some of the visitors will need housing.

President Thomforde announced that he has received and will review the report from the committee reviewing the Nursing Program.

Barb Lundberg provided an update on admissions.

President Thomforde wished all a great holiday season.

Meeting Adjourned at 12:24.

Mary Sue Lovett  
Faculty Secretary