

## **St. Olaf College Department of Nursing**

### **Statement of Significant Professional Activity**

Quality teaching is the primary activity of the faculty in the Department of Nursing. Therefore, professional activity in support of teaching is highly valued. Activities that use the specialized knowledge or expertise of the discipline for a professional audience are considered to be professional activity.

#### **CRITERIA FOR TENURE AND PROMOTION**

Faculty being considered for tenure must have attained the PhD or be working toward the degree. Faculty being considered for tenure and/or promotion must also demonstrate significant professional activity in three categories; the first category is given more importance and breadth of activity across areas is highly encouraged. The quality of professional activity is more important than the quantity of activities.

#### **Professional Writing and Speaking**

- Write grant proposals, obtain funds, or oversee projects
- Conduct research
- Submit or have published professional articles, reviews, books, or book chapters
- Present papers at professional meetings
- Publish a work of local interest or write for in-house publications
- Edit, review or abstract professional articles or books
- Instructor, planner, speaker, panel member or seminar leader of a conference or workshop

#### **Involvement in Professional Organizations, Associations, or Boards**

- Elected or appointed to nursing, education, or health related committees, task forces, boards or commissions at local, district, state or national levels
- Assume a leadership role in professional nursing organizations at the local, district, state or national level
- Elected to membership in national professional honor societies

#### **Other Professional Contributions**

- Maintain professional practice
- Serve as a consultant to nursing or health related agencies
- Serve as a test item writer for national nursing examinations
- Serve as an accreditation site visitor
- Attain certification for clinical practice in one's specialty area
- Provide expert testimony related to the discipline
- Receive awards or honors for professional activity